



## APPENDIX H

### Tilt Renewables - Environmental Policy

# Environmental Policy

Tilt Renewables<sup>1</sup> is committed to protecting the environment by incorporating environmental considerations into all decision making and managing its business in a legally compliant and environmentally responsible manner.

This Policy applies to all employees of Tilt Renewables, and all contractors engaged to undertake works on behalf of Tilt Renewables.

Tilt Renewables will:

- Consider the environmental context for our development, construction and operations activities and seek to minimise the environmental impacts of our operations.
- Comply with applicable legal obligations and any related planning and environmental approval conditions for each project/asset.
- Implement systems, standards and processes to enable all activities to be carried out with regard to our environmental principles, including regular reviews to continually improve our environmental performance.
- Keep abreast of trends in technology, regulations and community attitudes, adapting and innovating in response to a rapidly changing society, including planning for climate change.
- Develop measurable environmental objectives and targets (through a risk-based approach to environmental management), including regular reviews to continually improve our environmental performance.
- Communicate and promote environmental awareness and work with stakeholders to ensure positive environmental outcomes and minimise the risk of operational environmental incidents.
- Engage quickly and effectively to respond to environmental incidents should they occur.
- Appoint capable people with appropriate skills and experience to carry out their work in a manner that is compatible with sound environmental performance.
- Provide adequate resources, equipment and training to enable employees at all levels to fulfil their responsibilities in relation to the environment and their work practices.
- Adopt measures to identify and ensure the efficient use of resources and energy, and minimisation of emissions and waste.

The Board will be provided with regular updates regarding the environmental performance of Tilt Renewables.

<sup>1</sup> **Tilt Renewables** refers to PARF Company 1 Pty Ltd (ACN 613 789 692) and PARF Company 2 Pty Ltd (ACN 613 789 772) and their directly and indirectly controlled subsidiary entities.

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