

Position title:	Environmental Compliance Advisor
Department:	People and Safety
Function:	Health, Safety and Environment
Reports to:	Environmental Compliance Manager (position)
Direct reports:	N/A
Location:	Sydney or Melbourne
Document review date:	October 2024

Role overview

The Environmental Compliance Advisor is a role that is central to the success of Tilt Renewables' strategic ambitions. It is an opportunity to play a critical role within a leading Australian renewables business to help drive the energy transition in Australia.

Reporting to the Environmental Compliance Manager, the purpose of this role is to support the team in ensuring environmental compliance of the operation of renewable generation projects and coordination of contractor data for sustainability reporting purposes. In addition, this role incorporates environmental and approval compliance activities through the construction and operation stages of projects.

This role will help facilitate the operation of renewable generation projects to enable Tilt Renewables to drive value by maintaining a high level of compliance for our renewable energy generation assets in Australia. Authentic and effective stakeholder management and interaction is a critical aspect of this role.

Key Accountabilities

The key accountabilities may include (but are not limited to):

- Environmental Management and Compliance:** Manage assigned planning and environmental compliance to agreed outcomes. Support the development, implementation and maintenance of robust environmental compliance policies and systems. Work with operations and environment teams to ensure environmental compliance across the site(s), meeting relevant planning and environmental approval obligations, legislation and associated regulation, codes of practice and applicable Australian standards. Environmental mediation processes satisfactorily resolved without a materially adverse impact on development or operational projects. Oversee environmental monitoring programs associated with the implementation of key management plans, obligations, or business objectives (such as cultural heritage, ecology, water, waste, noise etc.). Establish and maintain environmental registers, including permitting and approval compliance, monitoring, audits, and performance. Review and analyse environmental technical reports with reference to project compliance / risks and opportunities, and stakeholder expectations. Propose solutions to address environmental aspects & impacts and opportunities. Support the development and implementation of systems and procedures, along with the provision of any required advice and training, to ensure ongoing compliance. Implementation of a program of environmental compliance audits/reviews of the operational portfolio.
- Health, Safety and Environment and Compliance:** Adherence to company policies with a strong focus on the environment, health, and safety. Support a proactive approach to health and safety that promotes safe environment for self and others. All projects supported or managed with HSE

as a key focus for all internal and external parties. Assist with the monitoring of contractor HSE systems and compliance to drive superior safety and environmental performance. Investigate incidents, hazards and issues.

- **Environmental Policy and Legislation:** Monitor environmental policy legislation, national and regional planning frameworks and relevant technical information for the purpose of protecting or enhancing business interests. Support a clear and strategic position for the business on national and regional level environmental policy and manage the company's response to ensure positive policy outcomes for the business. Support the review, analysis and assessment of regulatory documents and preparation of submissions to protect and enhance its interests.
- **Stakeholder Management:** Supporting interactions with key stakeholders including consultants, industry, regulators, councils, NGO's, cultural heritage groups, landowners and the wider community, where required.

Key Relationships

This role will work closely with:

Tilt Renewables stakeholders:

- Exec: EGM People and Safety, COO
- Head of HSE, Asset management
- Asset Management team

External stakeholders:

- Environment Departments (DPHI, DEECA), Environment Protection Agencies, Councils
- Landholder, Community Groups, NGOs
- Environmental Consultants

Skills and Experience

- Minimum 3 years' experience in an Environmental role with working knowledge of relevant environmental legislation and issues in renewable energy.
- Effective time and management skills including planning and sequencing of work, and personal time management.
- Experience in dealing with regulatory authorities and other stakeholders.
- Proven ability to mix professionally and build effective relationships at all levels internally and externally.
- Analytical and problem-solving ability - able to provide insight and quickly identify a way forward when presented with issues.
- Demonstrated understanding of planning, environmental, health and safety requirements on large infrastructure projects.
- Sound knowledge and understanding of relevant Australian legislation, standards and regulations

Qualifications

Tertiary qualifications in area of environmental science, ecology, natural resource management or related field.



Full Drivers Licence

Key Competencies and Capabilities

Capabilities	Competencies
<ul style="list-style-type: none"> • Regular domestic travel to other asset / site locations • Occasional work outdoors in potentially harsh conditions • Driving long distances required for remote site visits 	<ul style="list-style-type: none"> • Collaboration • Customer Focus • Drives Results • Plans and aligns • Communicates effectively • Ensures accountability • Instils trust

About Tilt Renewables

Tilt Renewables aims to be the leading developer, owner and manager of renewable energy generation assets in Australia. With 1.7 GW of Operational Assets and a pipeline of over 5GW we are well positioned to achieve this.

We are proudly Australian with strong brand recognition known for developing and operating, high quality assets in Australia with a long-term owner’s perspective. With a significant pipeline of development opportunities, we have an appetite for growth.

Our approach is to adopt a pragmatic view of the development, asset operation and energy market functions focussed on optimising customer, investor, employee and community outcomes. This requires agile and effective decision making and outstanding execution of opportunities.

Credibility in the eyes of our investment stakeholders as well as strong relationships with our customers, key suppliers, contractors and the communities we operate in are critical to Tilt Renewables’ success. Tilt Renewables has corporate offices in Melbourne and Sydney and a rapidly growing capable team of approximately 120 employees who are able to apply themselves to any issue or opportunity, regardless of functional structure.

We are committed to a customer centric renewable energy solution, building on our enviable track-record, experience, and reputation.

Our Vision

Our vision **to drive the transition to renewables through everything we do** focuses on us helping create the world we want to be part of and to look for those opportunities in everything we do.

Our Values

Developed by our team to reflect what matters most to us, our values are simple, unequivocal, and focused on how we generate a difference – for our business, for our people, for our investors and for the communities we work with.



We are People Powered | We Get It Done | We Lead

Our Investors

Tilt Renewables has three key investors:

- Future Fund (40%),
- QIC (40%); and
- AGL (20%)