



Position title:	First Nations Engagement Advisor
Department:	Development
Function:	Stakeholder Engagement
Reports to:	Manager, Stakeholder Engagement
Direct reports:	N/A
Location:	Flexible – Preferably Melbourne
Document review date:	September 2024

Role overview

Reporting to the Manager, Stakeholder Engagement, the purpose of this role is to support Tilt Renewables engage and partner with First Nations peoples through project development.

This role will:

- Lead the building of strong relationships with recognised Traditional Custodians, First Nation Groups and Local Aboriginal Councils to support their participation in the renewable energy transition.
- Work closely with the origination, planning and project development teams to support First Nations engagement during development
- Support and advise Tilt Renewables’ teams on First Nations engagement, employment and cultural heritage considerations and assist in embedding such matters within organisational processes and policies.
- Facilitate the development of renewable generation projects to enable Tilt Renewables to become a leading developer, owner and manager of renewable energy generation assets in Australia.

Key Accountabilities

The key accountabilities may include (but are not limited to):

- Help project teams build and maintain long-term respectful relationships with First Nations communities and support the operations team in engaging in a culturally safe manner
- Facilitate Traditional Owner participation in origination and development projects.
- Provide guidance on pathways to facilitate participation and achieve optimal outcomes for local First Nations communities through community benefit sharing, procurement, employment and training, and long-term working relationships with First Nation Groups.
- Assist with the preparation and management of project and operational budgets in accordance with company governance systems and policies. Active financial cost management and reporting.
- Interact professionally with all parts of the business and contribute positively to company goals and objectives. Actively support the company’s vision, goals and objectives.
- Build and maintain effective working relationship at all levels in the organisation.



Key Relationships

This role will work closely with:

Tilt Renewables stakeholders:

- All members of the Stakeholder Engagement Team
- All members of the Environment and Planning Team
- Development Team including Chief Development Officer
- EGM, Sustainability and Government

Operations Team including Chief Operating Officer

- Other internal stakeholders as required.

External stakeholders:

- First Nations Groups and organisations
- Councils and regulatory authorities
- Community
- Other external stakeholders as required.

Skills and Experience

- 5+ years of practical experience in First Nations engagement
- Practical experience in cultural heritage management desired
- Demonstrated ability to build strong and respectful relationships with First Nation communities.
- A working knowledge of relevant Commonwealth and State cultural heritage regulatory regimes and experience obtaining heritage approvals and working with First Nation community groups to develop Cultural Heritage Management plans
- Experience and understanding of the complexity of a large-scale project highly desirable.
- Knowledge of First Nation culture and connection to First Nations communities and organisations highly desirable.

Qualifications

Tertiary qualification in a related discipline or equivalent relevant experience in engagement, community development, archaeology, anthropology, cultural heritage management or other relevant discipline.

Key Competencies and Capabilities

Capabilities	Competencies
<ul style="list-style-type: none"> • Normal office environment, regular walking, sitting, bending, twisting standing and reaching. • Regular domestic travel to other asset / site locations • Occasional work outdoors in potentially harsh conditions 	<ul style="list-style-type: none"> • Collaboration • Customer Focus • Drives Results • Plans and aligns • Communicates effectively • Ensures accountability • Instils trust



<ul style="list-style-type: none">• Driving long distances required for remote site visits	<ul style="list-style-type: none">• Pragmatic outcome focused• Stakeholder management
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About Tilt Renewables

Tilt Renewables aims to be the leading developer, owner and manager of renewable energy generation assets in Australia. With 1.7 GW of Operational Assets and a pipeline of over 5GW we are well positioned to achieve this.

We are proudly Australian with strong brand recognition known for developing and operating, high quality assets in Australia with a long-term owner’s perspective. With a significant pipeline of development opportunities, we have an appetite for growth.

Our approach is to adopt a pragmatic view of the development, asset operation and energy market functions focussed on optimising customer, investor, employee and community outcomes. This requires agile and effective decision making and outstanding execution of opportunities.

Credibility in the eyes of our investment stakeholders as well as strong relationships with our customers, key suppliers, contractors and the communities we operate in are critical to Tilt Renewables’ success. Tilt Renewables has corporate offices in Melbourne and Sydney and a rapidly growing capable team of approximately 90 employees who are able to apply themselves to any issue or opportunity, regardless of functional structure.

We are committed to a customer centric renewable energy solution, building on our enviable track-record, experience, and reputation.

Our Vision

Our vision ***to drive the transition to renewables through everything we do*** focuses on us helping create the world we want to be part of and to look for those opportunities in everything we do.

Our Values

Developed by our team to reflect what matters most to us, our values are simple, unequivocal, and focused on how we generate a difference – for our business, for our people, for our investors and for the communities we work with.

We are People Powered | We Get It Done | We Lead

Our Investors

Tilt Renewables has three key investors:

- Future Fund (40%),
- QIC (40%); and
- AGL (20%)