

Benefit Sharing Brochure





Who we are

Tilt Renewables is an Australian owner, operator and developer of renewable energy and storage projects in Australia, for Australians.

It is one of Australia's largest owners of wind and solar generation in Australia.

We strive to be the leading investor in, and owner of, large-scale renewable generation in Australia. In doing so, we support Australia's transition to a clean energy economy. We strive to support the prosperity of regional Australia during this energy transition.

We currently have ten operating assets, including eight wind farms across Queensland, New South Wales, Victoria and South Australia. We have a further five projects in development and construction.

10 operational assets

5 projects in development and construction

While our team of around 120 people is based across both our Melbourne and Sydney offices, you will find many of us out in the locations where our projects are proposed or operating, as we continue to build on our role as an active member of the communities and regions where we operate.

What is Benefit Sharing

Community benefit sharing involves sharing the rewards of renewable energy development with local communities. The concept of benefit sharing is based on acknowledging that renewable energy infrastructure – especially when it is large scale – results in changes in the local landscape and community. Sharing the financial and other benefits of a project enhances the social and economic outcomes for the local community, making the change worthwhile.

Benefit sharing can help a project developer establish and maintain positive long-term connections in the area and be a good neighbour.



Our Approach to benefit sharing

Tilt Renewables shares the benefits of our projects *with the communities local to our projects*. We offer *short and long-term* community benefits to local individuals, organisations and businesses – such as community-run organisations providing services to local residents, underrepresented groups, First Nation communities, landcare initiatives, youth and job-seekers.

The objectives of our benefit sharing initiatives are to:

- Create opportunities that benefit the local community through the Project’s construction and operation
- Contribute towards the economic and social development of the local community
- Address the needs of the local community during the life of the Project
- Create a legacy beyond immediate project benefits

We partner with local programs and initiatives to address the following community needs:

- Education
- Mental & Physical Wellbeing
- Economic Participation and employment
- Environmental initiatives
- Community safety

The map to the right outlines benefit sharing initiatives we are currently delivering in partnership with our communities.



Tilt Renewables works with our neighbours to strengthen our communities

	Community Benefit Funds	Six funds distributing \$400,000 + annually
	Education	School and training scholarships Country Education Foundation support Federation University training tower
	Sponsorships & Grants	Support for sports clubs, emergency services, community groups, regional events and tourism
	Mental & Physical Well-being	Mental wellbeing program for students 10 years of funding for a Lifeline officer Safe housing for vulnerable women
	Economic Participation	Food truck for Rye Park Solar power for rural communities
	Environmental Initiatives	Revegetation programs Partnership with Odonata to support the return of critically endangered species

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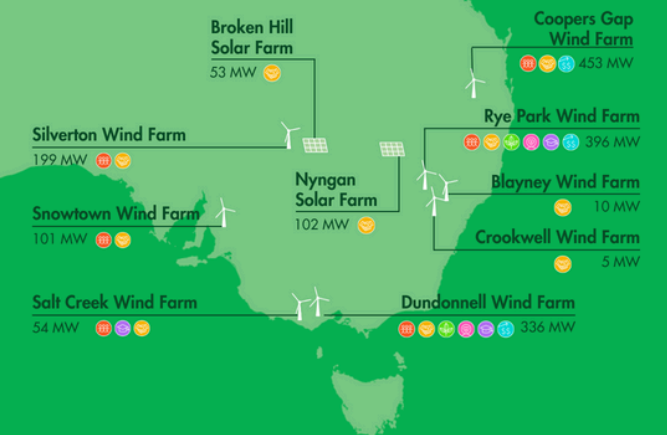


Figure 1: Tilt Renewables Benefit Sharing Map 2024

How we design our benefit sharing initiatives

Every community is different, so every project presents unique opportunities for benefit sharing. When it comes to benefit sharing, we work hard to collaborate with community so we can understand what the community needs from us.

During the design of the project our team will speak with local community to find out what their needs are and where we can best help. We will often co-design benefit programs for construction and operation with local community groups. We also monitor programs after they commence and work with local community groups to improve or change programs to ensure benefits are having the biggest impact.

Communities can choose to have Community Benefit Funds where they choose who to provide a set amount of funding to each year.



Benefit Sharing Case Studies

Safe Housing Program for Women

Dundonnell Wind Farm – Victoria



Figure 2: Logo's of our partners

Tilt Renewables has an ongoing partnership with Women's Housing Ltd (Women's Housing) and Emma House Domestic Violence Service Inc (EHDVSI) in Warrnambool, Victoria. In total this partnership is worth \$500,000.

According to EHDVSI, Southwest Victoria has one of the highest rates of family violence in Victoria. Many women in regional areas are unsafe in their regional home town. They choose to relocate to metropolitan areas. The metropolitan areas can offer a higher degree of safety via anonymity, a better range of services and better amenities for public transport and education.

Since 2019, our partnership has provided safe housing options for 10 women per year from Southwestern Victoria. These safe housing options provide these women a place to call home. Women's Housing and EHDVSI's housing facilities guarantees these women permanent positions for a minimum term of 10 years across Women's Housing Ltd's state-wide portfolio of apartments.



Figure 3: The Asia Pacific Renewable Energy Training Centre Wind Turbine Tower –Photo Credit: Federation University

The Asia Pacific Renewable Energy Training Centre

Dundonnell Wind Farm – Victoria

For the last 5 years Tilt Renewables has been a proud supporter of Federation University’s Asia Pacific Renewable Energy Training Centre (APRETC).

Based in Southwestern Victoria, APRETC provides renewable energy industry training to students from the local surrounds. APRETC enables the creation of a skilled and large renewable workforce. This will help Victoria hit its 50% renewable energy target by 2030.

Local community members can apply for a full-fee scholarship program. This provides an opportunity for anyone to obtain a qualification in the renewable industry. Since 2019, Tilt Renewables have supported three students per year. These students are fully funded to complete the Global Wind Organisation Certified – Basic Technical Training at Federation University. This Certificate is valued at \$3,500.

Country Fire Association Shed Co-Funding

Dundonnell Wind Farm – Victoria

After speaking with the Community Fund Committee and Dundonnell Hall Committee, Tilt Renewables set aside 50% of the Dundonnell Wind Farm community fund (\$25,000 per annum over 10 years) to service a loan for the development of a new CFA shed in Dundonnell, Victoria. The new fire station provides community access to an improved and suitable facility for public use and for fire-fighting operations.



Figure 4: Tilt Renewables Chief Operation Officer (far-most left) with community representatives at the Dundonnell CFA Shed Opening



Figure 5: Barend van der Poll, our head of Asset Management (right) celebrating the opening event with the local community



Support for the Kids (Mental Health Program)

Rye Park Wind Farm – New South Wales

Tilt Renewables is supporting a mental health program in the Southern Tablelands region of New South Wales. In 2022, Tilt Renewables partnered with a local business, AWI Consulting. AWI Consulting are a team of clinicians, living locally, that provide counselling, trauma-informed and healing focused therapy and other psychological services. Our funds cover the cost of psychological assessments and wellbeing workshops.

This funding will assist AWI Consulting to give local kids the support they need, faster. Tilt Renewables identified this need after conversations with the Rye Park Community Consultative Committee, Councillors, the Rye Park Progress Association, Boorowa Central and Rye Park Public School Principals, NACorp and members of the local community.

For three years, the funds are available for local schools, including Central School, Rye Park Public School, St Joseph's School, and Dalton Primary. The schools' School Counsellor oversees the selection process for participation in psychological assessments and wellbeing workshops.

Royal Flying Doctor Service (RFDS) Car trek

Snowtown Wind Farm 1 – South Australia

In 2023, Tilt Renewables and Palisade proudly sponsored the six Team Cobber drivers for the RFDS Outback Car Trek with \$2,000. This local driving team from Snowtown, South Australia, raised a total of ~ \$125,000 for the RFDS.

Tilt Renewables and Palisade were pleased to support the 2024 RFDS Outback Car Trek and the same team of drivers, now with eight drivers to their name. We provided \$2,000 to this great cause. This year, Team Cobber raised an astounding \$175,000, with the eight members driving from Bendigo all the way to the Gold Coast. The drivers are already planning for their next RFDS trek in 2025.

Tilt Renewables' support of Team Cobber helps ensure that the RFDS can meet health demands in rural areas.



Figure 7: Tilt Renewables staff with WCLG representatives – ready to plant

Staff Planting day with Woorndoo Chatsworth Landcare Group

Dundonnell Wind Farm – Victoria

Tilt Renewables staff often volunteer for local community initiatives. In 2023, staff volunteered with the Woorndoo Chatsworth Landcare Group (WCLG), near Mortlake, Victoria. Together, both WCLG and Tilt staff planted a variety of native grasses and wildflowers back into the landscape.

With gloves on and some precautionary hi-vis vests, the Tilt team and WCLG representatives embarked on planting over 1,700 critically endangered wildflowers. These included the Chocolate Lily and Bulbine Lily, at a section of road reserve managed by WCLG along Woorndoo-Streatham Road.

WCLG is attempting to reintroduce the native grasses and wildflowers back into the landscape. It's a slow process. This is because of poor access to land and poor soil health from large scale agricultural activities.

It also takes years to grow the seedlings in the ground, in the hope that they will set their roots and begin to heal the soil. It had taken the WCLG around three years to grow the seedlings we planted on the day.



Figure 6: RFDS Outback Car – 2023 and 2024



Figure 8: Salt Creek Wind Farm Scholarship Recipients

Salt Creek Scholarship

Salt Creek Wind Farm – Victoria

Salt Creek Wind Farm landholder, Peter Coy, approached Tilt Renewables with the idea of the annual Salt Creek Scholarship. Both Peter Coy and Tilt Renewables annually contribute \$15,000 towards the scholarship. This scholarship supports students living in Southwestern Victoria.

Since 2019, Tilt Renewables has supported five local students to attend university.



Figure 9: Yued Mob and local staff planting the seedlings

Funds for Seedlings

Waddi Wind Farm – Western Australia

In 2023, Tilt Renewables was proud to support a seedling planting initiative with Moore Catchment Council in Western Australia, as part of our Waddi Wind Farm benefit sharing scheme.

Locals from the area including the The Yued mob helped plant these seedlings.

Tilt Renewables also funded a firefighting trailer unit with a diesel pump, tank, skid and hose. The Yued Mob will use this trailer to water the seedlings once a week.

Community Decision-Making

For some of our wind farms, the local community decide the allocation of benefits through a community fund. Every year our six funds distribute more than \$400,000.

Snowtown and Dundonnell Wind Farms are examples of community decision-making in action.

Snowtown Lend a Hand Fund

The Snowtown Wind Farm Lend a Hand Foundation program is a community benefit fund that provides funds to community projects and initiatives in the local area. This fund increases funding in accordance with the Consumer Price Index. The program is administered by an independent, locally based community group. Across 2022 and 2023, the Lend a Hand Foundation Fund supported a variety of community programs and initiatives.

Some of the featured projects include:

Organisation	Funding Approved
Trever Hombsch Smart Dialler	\$389
Brinkworth management court sweepers	\$715
Jasmine Eisworthy Support for Ladies Football, Adelaide	\$1,000
Snowtown Centenary Park Mural on Toilet Wall	\$4,000
Snowtown Tennis Youth Training Support	\$1,200
Snowtown School Printing Cook Books	\$4,000
Bute 2000 Town Christmas Eve Support	\$1,255
Snowtown Tennis & Netball to Resurface Courts	\$30,000
Brinkworth History New Computer Program	\$1,204
Bute School Playgroud Upgrade Holding Funds	\$15,000
Snowtown Centenary Park Tractor Mower	\$17,600
Koolunga Tennis Club Nets	\$1,023
TOTAL	\$77,386

Dundonnell Community Funds

The DDWF Community Fund and the DDWF Education Fund are in operation for the life of the wind farm and are administered by a community-led group.

See below for the community initiatives our community committee supported in 2023 alone.

Organisation	Funding Approved
Dundonnell Hall Committee fencing repairs	\$7,000
Dining Room Tales production of Phoenix	\$1,000
Lake Bolac Foreshore Committee larger mower	\$6,000
Lismore Land Protection Group planting 1120 trees	\$2,000
Woorndoo Chatsworth Landcare Group safe off-street parking at restoration site	\$3,000
Mortlake Recreation Reserve Committee of Management resurfacing and shed project	\$3,000
Streatham Cemetery Trust laying gravel along the approach to parking bay	\$3,000
Darlington Speedway	\$3,000
Hexham Recreation Reserve	\$4,000
Lake Bolac Golf Club	\$5,000
Mount Elephant Community Management Inc	\$6,700
Westmere Fire Brigades Group	\$15,000
TOTAL FUNDS FOR 2023	\$58,700



Neighbourhood benefit programs

Neighbourhood benefit programs are developed to address concerns about fairness that can arise when neighbours receive no direct benefits from a project development. While host landholders have always received payments for hosting renewable energy developments, neighbours traditionally have not. This can lead to divisions, which can have substantial negative impacts for local people and the project.

Neighbourhood benefit programs help to address this issue by distributing the benefits of a development more fairly and in a way that is proportionate to the level of change and disturbance experienced by all living near the development.

Tilt Renewables' Neighbourhood benefit programs include a Mini-Grid Program and Neighbour Payments.

Dundonnell Wind Farm Mini Grid

Tilt Renewables developed the Dundonnell Community Mini Grid. The objective of this program is to provide an innovative and cost-effective energy supply solution to the Dundonnell community.

In 2018, Tilt Renewables sought feedback from the Dundonnell local community about what they would like to see as benefits from the project. The most common response was a desire for cheaper electricity prices. While the existence of a wind farm next door to a home cannot directly impact the cost of energy to that resident, Tilt Renewables set out to develop a concept that aligned with the company's values, resources and skill set.

The Dundonnell Community Mini Grid program gives eligible dwelling owners the opportunity to participate in a renewable electricity project that consists of the installation of a solar PV system coupled with a suitably sized battery at a discounted price. Tilt Renewables subsidised each system with a lump sum payment of \$15,000 per installation, no matter what the total install costs for each dwelling.

The program was offered to 35 dwelling owners (those within 5 km of the wind farm and then progressively extended to a greater distance if the initial dwelling owners decline to participate).

Neighbour Agreements

For some of our projects, Tilt Renewables offer Neighbour Agreements to landowners whose dwelling is close to the wind farm. These agreements provide an opportunity for landowners close to the wind farm to share in the financial benefits of the project.

The agreements are in addition to our other benefit sharing initiatives. The Neighbour Agreements are voluntary and they do not remove the need for us to comply with conditions of the development consent for the wind farm.

Palmer Wind Farm Neighbour Benefit Scheme

Tilt Renewables offered a voluntary neighbourhood benefit scheme with neighbours of the proposed Palmer Wind farm in South Australia.

Eligible neighbouring landowners with residences located within two kilometres of a wind turbine or property boundaries within one kilometre of a turbine were contacted by phone and personal letters to offer to meet face-to-face to present the voluntary offer.

A total of over 50 landholders were identified as eligible to the neighbouring benefit scheme and contacted with interest expressed and face-to-face meetings held with the vast majority.

The payments are a minimum of \$2,000 per year when the wind farm is operating. We provide a smaller payment while developing this project. These payments commenced in 2013.

