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## **Tilt Renewables launches Reflect Reconciliation Action Plan to boost First Nations engagement**

Australia's largest wind energy operator, Tilt Renewables, has begun its reconciliation journey under its new Reflect Reconciliation Action Plan (RAP).

Alongside Tilt Renewables' inaugural Reflect RAP, launched today by CEO Anthony Fowler, the company has also appointed a Senior First Nations Advisor to lead engagement with First Nations communities.

Mr Fowler said the RAP demonstrated Tilt Renewables' determination to be a positive and energetic force as part of its commitment to reconciliation.

"As part of our commitment to reconciliation, we want to strengthen First Nations involvement in our supply chain and better understand employment opportunities within our projects and in the broader business," Mr Fowler said.

"Critically, we want to increase the cultural competency of our staff and form genuine, mutually beneficial partnerships with First Nations peoples across the operational life of our projects.

"Drafting this plan provided the opportunity to reflect on some of our strengths while highlighting the journey we have in front of us. This Reflect RAP provides us a focus and structure guiding us towards our vision of an Australia that embraces Aboriginal and Torres Strait Islander People along with all other Australians and residents.

"This RAP reaffirms our commitment to reconciliation by taking account of where we are in our journey and embedding First Nations considerations in key parts of business ranging from procurement and employment to partnering on broader benefit sharing on projects."

Under the plan, Tilt Renewables has set out actions and started delivering them, including:

- The appointment of Tilt Renewables' inaugural Senior First Nations Advisor to lead First Nations Engagement.
- The creation of two dedicated First Nations positions within Tilt Renewables' graduate program (2026).
- A review of the Tilt Renewables portfolio of over 5GW of development projects and multi-billion dollar pipeline to identify opportunities to increase procurement from majority owned First Nations businesses.
- Implementation of Tilt Renewables' revised First Nations procurement strategy to increase spend with majority owned First Nations businesses.

- Review operational assets to confirm upcoming work packages that could be sourced from local First Nations businesses.

Mr Fowler said the RAP would guide Tilt Renewables' efforts to achieve real gains in its efforts to establish meaningful outcomes with First Nations communities.

"I look forward to leading our team on our reconciliation journey and working with our First Nations peoples and everyone in Tilt Renewables," he said.

"Together we can create equitable social, economic and cultural outcomes for First Nations peoples on our Projects and build an inclusive and diverse workplace that is culturally safe, culturally rich and proud."

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### **About Tilt Renewables**

We are a leading integrated renewable energy business delivering reliable, competitive and sustainable energy for our customers with 1.7 GW of operational assets, 100 MW under construction and a development pipeline over 5 GW. We are proud to be an Australian-owned and operated business that is driving the transition to renewable energy. For more information visit [tiltrenewables.com](http://tiltrenewables.com)